

EXECUTIVE DIRECTOR: MONITORING REPORT

DATE: Apr 2021

Progress towards Strategic Outcomes (Annual)

Feb – Apr 2021

Item	Comments
ADMINISTRATION	
The efforts of the leaders of Dive Sask (staff, volunteers, Board) will be productive and effective	
	All office operations up to date. Cheryl Russell continues to be local assistant and Carol is also volunteering when needed.
CAPACITY	
The members of Dive Sask will be supported by a solid, financially stable and interactive structure	
Dive Sask will be a financially stable and fiscally responsible organization with at least \$100,000 in reserve	\$154,000 (\$30,000 in Coach Reserve, 24,000 in HP Dev't Reserve) Funding stable until end of 2022 We have been invited to apply for the HPCC grant based on our preliminary application. Application will be submitted in August. Funding level has been slightly reduced from 49,000 to 45,000
The Board of Directors will govern the association in a sound, productive and effective manner	Retreat date?
The leaders of Dive Sask will maintain liaisons with other agencies and partners who assist in our ability to govern and grow our sport	Following all government Re-Open guidelines Sent request to Lawson for exemption for RDC HPAD athletes to continue to train Having regular video calls with Sask Sport mgmt and other sport Eds Received our 4 year assessment results – 14 months after the interview. (see in Board docs on website). Final grade = Good Only 2 sports received Excellent. We received Excellent in 3 out of 4 areas - Participation area received a Good rating based on small membership numbers and lack of Target Group (First Nations) initiatives. I am very satisfied with the results. Also received positive feedback on our most recent Follow up report (Jan 1) New Safe Sport policy coming from DPC and also from Sask Sport with the required Universal Code of Conduct. We are required to follow the Sask

	<p>Sport policy – I have forwarded the DPC policy to Sask Sport in hopes that Sask Sport’s policy will be similar.</p> <p>DPC also has a new Safe Sport Officer – Ilan Yampolsky – and we will work with him as needed – especially for things related to National team athletes and trips</p> <p>Also Steve, Laura and I met to discuss updating our Safe Sport program – having a young coach in each club be the Safe Sport contact for athletes to come to with concerns and/or problems related to bullying, harassment, etc. We think it might be easier for an athlete to approach a trusted coach rather than contact help lines or harassment officers who they do not know. Also, it may be a chance to head off problems in the club before they get serious. We will be looking for resources to train these coaches.</p> <p>Have received Return to Competition guidelines from DPC and when time comes we will run them through the Provincial grid to finalize</p>
Saskatchewan citizens will be aware that the sport of Diving offers opportunities for fun, fitness and the pursuit of excellence	How can we best promote our sport when we are ready to start up again???
Members of the Saskatchewan diving community will be connected by an effective communication network	Facebook, Instagram
The Board and Staff of Dive Sask will seek out innovative, forward thinking approaches to the development of partnerships, programs and resources	Partnership with Autism Services of Sask – new session starting this month
Participants in our diving programs will be recognized and rewarded	Carol received Sask Sport Volunteer award Mary Carroll – DPC Coach Award Margo Erlam – Standing Ovation Athlete Award

PARTICIPATION

Athletes, coaches, and officials throughout Saskatchewan will have opportunities to participate in the sport of diving at a Grassroots level – to experience safe diving for fun, fitness and recreation

Our clubs will have sufficient numbers of recreational and competitive coaches to coach ongoing programs	<p>32 coaches registered</p> <p>We have lost a lot of coaches due to Covid? Are we at risk in this area?</p> <p>Looking for new summer coaches in both North and South</p>
The coaches in the Recreational and Pre-Competitive programs will be trained, competent, and certified to NCCP standards	All coaches received personal Next Step letters to highlight what they need to do next in their

	development Online IB clinic being planned. 2 Sask LFs will be sitting in on a course being offered by BC Diving by Barb Bush so they can get a sense of how to run an online course.
Our regional and provincial level officials will be trained and certified as per the DPC Officials program and are actively judging at Rec and Pre-Comp meets	Nothing new in this area
Participants in communities throughout Saskatchewan (at least 20 communities and 6 districts) will be offered opportunities to participate in the sport of diving at a grassroots level	Rec: 92 registered in Sept (62 RDC, 30 SDC) down from 114 last year first quarter. Unfortunately, RDC cannot run rec programs at this time – SDC has rec classes at Harry Bailey. Both clubs have limited classes for JD, Novice – again RDC has to deal with stricter policies at Lawson. We have requested that more athletes be allowed in the pool area when it reopens. Have started to reach out to rural pools re summer clinics – clinic confirmed in Yorkton with possibility of new indoor program in fall.
Children and youth considered as under-represented populations (ie First Nations, persons with disabilities) will have opportunities to participate in the sport of diving	
Athletes at a regional and provincial level (LTD, Novice) will experience the challenge and success of competition	No competitive opportunities for Provincial athletes
EXCELLENCE	
Athletes, coaches and officials (clubs) will have the opportunity to participate in the sport of Diving at an Elite level	
Clubs will have sufficient numbers of High Performance Coaches to lead Elite programs ➤ minimum 1 full time HP Coach and 1 full time Ass't coach at each club	2 Full time coaches in Regina, 2 in Saskatoon
High Performance Coaches will be certified at an appropriate NCCP level and will participate in further training and development	Our coaches took advantage of a number of online training opps this year:
High Performance Officials will be recruited, trained, mentored and given opportunities for growth and development at Provincial and National competitions ➤ minimum 4 National officials & 1 apprentice	4 National officials
Athletes and Clubs will experience success in qualifying to attend and compete at National Championships ➤ 2 Qualifying meets will be held in Sask each year ➤ Minimum of 24 athletes qualifying for AGN ➤ Minimum of 4 Sr athletes qualify for SN ➤ 75% of those attending A/B Nats will qualify for Finals ➤ 75% of C/D athletes will attain Nat standard at Nats	Comp athletes = 79 (48 at RDC, 31 at SDC) from 95 last year Virtual Sr Nats – Rylan 2 nd on 10m, Margo 6 th on 3m JR Competitions:

<ul style="list-style-type: none"> ➤ 2 clubs in Top 10 and 1 club in Top 5 at AGN ➤ More than 1 athlete will contribute to winning at least 3 medals at Nationals 	<ul style="list-style-type: none"> • April 30th to May 2nd, 2021 – Virtual Qualification Event #1 • May 28 to 30th, 2021 – Virtual Qualification Event #2 • June 23rd to 27th, 2021 – Virtual Junior National Championships • July 15th to 18th, 2021 – Live In Person Junior Trials event for Jr Worlds, JR Pan AMs
<p>HP athletes will experience increased confidence and success at elite level competitions</p> <ul style="list-style-type: none"> ➤ 2-4 athletes on Jr Nat team each year ➤ 1 athlete wins medal at Jr Pan Ams/Jr Worlds ➤ 1 athlete on Sr Nat team by 2020 	<p>Virtual International meet – Rylan 3rd on 10m, Margo 6th on 3m</p>
<p>Athletes will receive high quality training opportunities that will increase their technical skills</p>	<p>Rylan and Margo are currently training in Montreal and are hoping to go to Tokyo for World Cup in early May. Olympic trials to take place in June in Toronto.</p>
<p>HP Athletes will receive funding to help as they pursue their goals</p>	<p>9 athletes have received Future Best Grants of \$1500 – our biggest year by far: Amelia, Anika, Brooklyn M, Finlee, Lila, Presley, Quinn, Brooke O, Kash</p>
<p>Athletes will experience increased confidence and competitive success after taking part in education, training, and other services offered by the Sports Science and Medicine Council or other Sport Professionals</p>	